



"Let us have faith that right makes might and in that faith let us dare to do our duty as we understand it."

▽ PLUMB ▽



"The Difficult Thing May Be Done Right Away. The Impossible Takes a Little Longer."

ANVIL CHORUS

VOL. 9

OCTOBER 20, 1944

NO. 42

TOMORROW NIGHT IS THE BIG NIGHT

SOME "PERSONALS" FROM PERSONNEL

S. C. Miller—Personnel Director



Nine months ago, the Plomb Tool Company and the representatives of the Metal Trades Council began renegotiating Plomb's labor contract. After six months of meetings, attended by various representatives of Plomb management,

Plomb employees, and A. F. of L. Metal Trades representatives, a contract was evolved and duly signed. Copies were placed in the hands of all members. If any of these copies have been lost, they can easily be replaced by contacting my office.

This contract, which affects practically all productive and certain non-productive employees, is considered to be an exceptionally good contract from the standpoint of the Union and Plomb employees. The agreement requires new employees who work on jobs covered by the contract to become members within thirty days. It requires those who are members to remain members in good standing, or the Company is eventually forced to discharge the offending ones. There are many other features of the agreement with which all union members should be well acquainted by this time.

It is to the advantage of every employee working in these union categories to realize that there cannot be a contract unless there is an agreement between two parties. Each side has a legal obligation to uphold its side of the contract.

The paragraph in this agreement which should be of advantage to both sides is the one which reads, "The Union agrees that there shall be no strikes, shutdowns, or stoppage of work

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REMEMBER — IT ISN'T OVER YET!

Each fresh edition of our newspapers — every latest news broadcast — brings us startling news, amazing news — cheering news of Allied military successes on all fronts.

The vaunted Nazi "supermen" and the fanatical sons of the "rising sun" are reeling back under the terrific offensive pressure of the Allied armies.

As we read and hear this news — after several long years of watching, working and waiting — we cannot help but feel that the end is near in sight.

Spurred on by this belief, there's the inclination to let down a bit on our war-time activity — whether it be turning out the stuff in America's munitions plants which our fighting men and the fighting men of our Allies need on the battlefields — or buying bonds — or saving waste paper — or keeping down inflation-threatening war-time purchases.

But we can't afford to let down now — we can't afford to let down ever — until the last shot has been fired — until final victory. For remember — it isn't over yet — and it won't be over until the last Nazi and Jap have tasted the bitter dregs of defeat.

Until Victory — our fighting men need all we can produce. Despite the wonderful war news — remember — it isn't over yet!

ROYAL PALMS HOTEL TO BE SCENE OF GAIETY

Saturday night will see a gathering of the clans at the Royal Palms Hotel for a real good time.

We promised you a swell affair and all preparations have been made to carry out that promise.

Carrol Wax and his ten recording artists will help you get in the groove with Janie Winterley singing the vocals just as she does at Hollywood Canteen and on the CBS network.

The Labor Management Committee will attend in a body and their services in the War Chest drive will be recognized by tendering them a free dinner at the Hotel preceding the dance. (They have raised \$3,600.00 to date.)

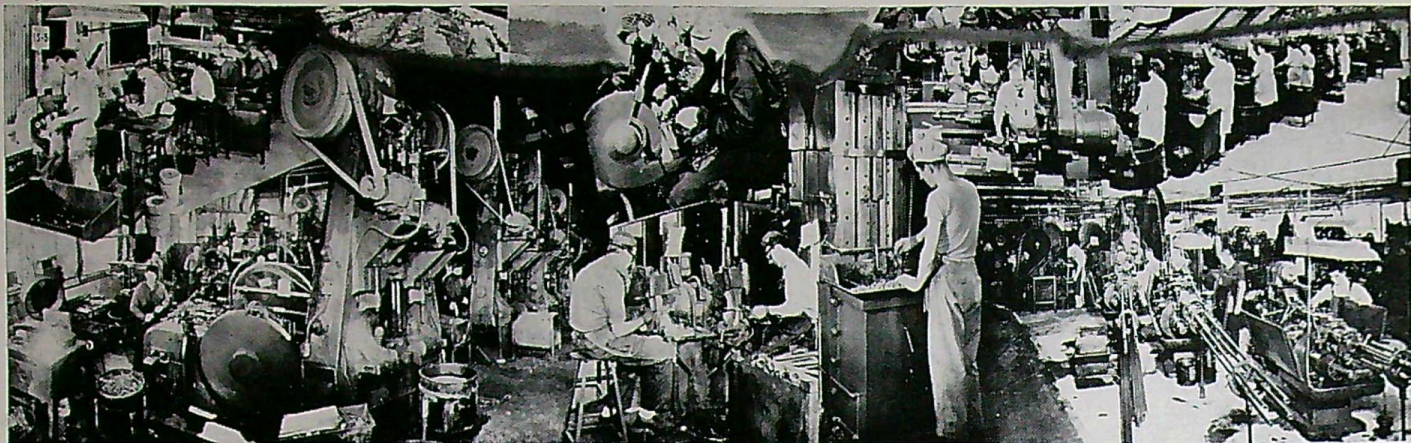
Incidentally we will be honored by the presence of **Mr. and Mrs. PENDLETON**.

Carrol Wax during the past few weeks has played for dances at Lockheed, Timm Aircraft, and Menasco employees' associations. The fact that his orchestra is used by these organizations almost exclusively month after month is proof that we are not exaggerating their ability to put on a real night of dancible music.

You are invited to bring your friends with the assurance that this affair will be one you will thoroughly enjoy from beginning to end and that you will be proud of — a memorable occasion indeed.

Remember: **FLORENCE GALLAGER** will thrill you with her singing and our own Navy hero **KENNETH BROWN** will sing a few numbers in his own inimitable style.





PEOPLE IN THE PLOMB PARADE

The Anvil Chorus

Published by and
for Employees of

PLOMB TOOL COMPANY

2209 Santa Fe Ave.

Los Angeles 11, Calif.

Editor — **R. C. Walter**

Photographer — **Jack O'Brien**

CONTRIBUTORS

All Plomb Toolers at home and
in the armed services

Permission to use any material in
this issue gladly granted if you
give credit to Anvil Chorus.

COMING EVENTS

BOWLING

Every Thursday night at **SOUTH-EAST** Bowling Alley, 7023 Pacific Blvd., Huntington Park.

PLOMB DANCE

TOMORROW, Saturday night, the first dance of the Fall season will be staged at the **ROYAL PALMS** Hotel, 320 So. Westlake Avenue, beginning at 9 P.M.

CARROL WAX and his orchestra of ten pieces will furnish the music — music they know how to play. (Most of the men in the band are employed in the major motion picture studios and know their stuff.)

A few tickets are still available, \$1.00 per couple, and may be obtained from any member of the Board of Directors of the Employees' Association.

METALLURGICAL DEPARTMENT

Fred J. Robbins, Director

Thumb Nail Sketch "CHICK" HUSBAND

"CHICK" HUSBAND, in charge of the Burnishing and Tumbling Department, has been associated with Plomb Tool Company since September 1927. He has watched the plant grow from about 20 men to its present size. He says that he has enjoyed his work here and that he has found the Company "a square shooter, always glad to give assistance, and willing to meet a fellow half way."

"Chick" attended high school at Central City, Colorado, and spent about 5 years mining gold and tungsten in Colorado.

He is a sports enthusiast; especially interested in baseball and football.



In February of this year, "Chick" received an award of \$400.00 for the suggestion that tools could be satisfactorily tumboed without the use of abrasive cream. The initial payment of \$100 was presented to Chick by our works manager, **CHARLIE GALBREATH**. Chick, incidentally, invested his award in War Savings Bonds.

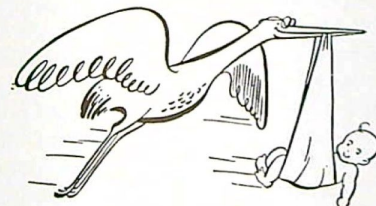
NOTICE IN POST OFFICE: "MAN WANTED FOR ROBBERY". HELP IS CERTAINLY GETTING SCARCE.

METALLURGICAL DEPARTMENT

"What Is Hardenability," will be the subject of the sixth lecture, Oct. 23, 1944, of the series sponsored by the American Society for Metals. Mr. J. H. **SPADE** of the Allegheny-Ludlum Steel Company, Los Angeles, California, will be the guest speaker. Further information may be obtained from Mr. W. J. **PARSONS**, Secretary-Treasurer of the local Chapter.

WILLIAM CASEY of the Heat Treat Department went deep sea fishing Oct. 8. He was pleased with his catch which consisted of six halibut and one shark.

The Heat Treat Department quarters were painted a bright and shining white this past weekend. The fellows agree that this is a worthwhile improvement. Work of the more efficient arrangement of equipment is now in progress.



BILLING DEPARTMENT

SCOOP! WINIFRED ENGLISH, formerly with our department, had a 6½ pound baby boy last Saturday. As soon as possible a snapshot will appear in Anvil Chorus. How about it, Winifred?

What certain girl in our department got up at 2 A.M. and started for work, only to discover that she could have had 4 more hours of shut-eye? Could her name have been **LOIS**?

If we girls in the Billing Department seem to act strangely it's only because we got such nice compliments on our work last month.

If anyone would like information regarding **LOUISE** painting the floor and not being able to get out her clothes just ask **FRANCES B.**

HELEN MENDELOFF.

MAINTENANCE DEPARTMENT

Dan Melendez

For months now there has been nothing given to the Anvil Chorus about the Maintenance Department — in spite of all **DICK WALTER'S** efforts to make this modest and reticent department open up with some news. So . . . lest we become the FORGOTTEN TRIBE, I here-with take up the quill and dash off a few notes.

First: **KENNETH OLSEN** comes in for especial mention. Whenever there's a task to be done, a drive for War Savings Bonds, a War Chest appeal, or any other job within or beyond the call of duty, good hearted, cheerful Ole is chosen to handle it and goes about it with a smile. Let's give the man a big hand.

And while we're applauding let's open our hearts and pocketbooks to help those less fortunate than we are — the need has never been greater. So . . . cheerfully or not . . . GIVE TO THE WAR CHEST.

PAUL DIFLO is back at his job in the tool crib, after a few weeks undergoing treatment for a heart affliction. All your friends at Plomb say: "Welcome back, Paul".

As there are 49 men in Maintenance, exclusive of janitors, it's obvious that we can't mention many of them in one issue of Anvil Chorus. So I'll ask the older ones to be patient while I mention some of the newcomers and bid them welcome to **LEE ROBINSON'S** team of skilled tradesmen.

DANIEL BORAH and **CHARLEY ROE** in the welding department. **LESLIE MORRIS**, who with **CONNIE TONOIAN** and **EUGENE GIBSON** keep the plant's technicolor complexion in good condition under foreman **ALBON HICKS**. **ANTHONY GIORGIO** is that sheet metal man who aids and abets **MARIO BONETTI** in keeping up that infernal noise.

ROBBIE has gathered under one roof several departments that once were scattered in different locations throughout the plant. One of these is **MACHINE REPAIR** under foreman **CALUDE HOW-DESELT**. The crew is composed of men especially trained in repair of shop machinery. They are **WILLIAM KLUD-GIAN**, **HERMAN TOMBERLIN**, **FRANK MONTOYA**, **ERNEST SHONFISH**, **ERNEST SHUPSTICK** and our old friend **ALFRED STARK**.

All in all **ROBBIE** and **JIM WEEKS**, his assistant, have done a splendid job of organization, don't you think?

And now . . . that I have exhausted my supply of bouquets, there is left only to add that I smoke El Ropo cigars. Comprende pa?

IF YOU HAVE NOTHING TO DO,
DON'T DO IT WITH SOMEONE WHO'S
BUSY.

PRESIDENT'S Editorial



POLITICS

by

M. B. P.

An old American custom in the fall of every fourth year used to be a real rugged battle in which two men who each want to be President did their best to convince the rest of us that they were worthy of our vote.

Those of you who are some younger than I, have not had the opportunity to witness these regular old political battles, because for the last twelve years there really hasn't been any battle.

In the 1912 election Teddy Roosevelt came in as an Independent, and made it a three way battle. In the succeeding elections we had some really good old fashioned political battles which this country thoroughly enjoyed. One of the reasons those battles were so interesting is because the nation was then running as a two-party system, and the party lines ran straight through all strata of society.

In the last few years the stratification has been horizontal and not vertical, for the reason that it has been the policy of the administration to divide our country, group against group, rather than right up and down the middle with some of every group in both parties.

This election may return us to the two-party system. We have Mr. Dewey making a play with domestic policies designed to encourage prosperity, wholesome and simplified foreign relations, and a business-like prosecution of the war. The other group continue to defend their foreign policies, explain our unpreparedness, and seven years of relief when there could have been more regular employment.

Regardless of our personal politics it has always been the policy of Plomb to urge all of its people to vote. That is our right, it is our obligation.

We don't shut down for Election Day for the reason that we can't afford the time. Everybody gets off from work at least two hours before the polls close, or comes to work long after the polls have opened. We have too many tools to produce for the Army and Navy to take time off to vote.

I notice both Roosevelt and Dewey buttons around the plant. This is healthy and democratic. I hope that each of you who care to display your convictions will do so. I think it's an evidence of our democracy and an evidence of our independence, so don't let anybody persuade you, for any reason, or for no reason, from wearing, or not wearing, any kind of button you wish to wear, and supporting either candidate you wish to support.

In some plants, I am informed, it isn't the boss telling the employees to wear Dewey badges, it is labor representatives telling their members to wear Roosevelt badges. This is not the case here, I am sure.

Meantime, exhibit your independence and don't hesitate to argue with your neighbor if you want to do so, (must not interfere with our work, of course). In fact I'm enjoying the return to a good old fashioned battle for the Presidential election. I'm tired of push-overs. If Roosevelt is elected I hope he has to fight for it as he never has before. If Dewey gets it, it will be because he has overcome the most astute politician this democracy has ever produced.

ANNIVERSARY PINS

Office—

DWANE BRICE	6 years
JOHN L. KANA	6 years
JOHN SHAW	4 years
BERTHA VIGIL	2 years
LETA LORD	2 years

Factory—

REUBEN BLOOM	4 years
JAMES COOPER	3 years
TULA ALEXANDER	2 years
M. L. STEPANIAN	2 years

Cafeteria—

DELLA GRIM	2 years
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Chicago Plant—

H. RUCK	3 years
KENNETH THORSON	2 years

COMMUNICATIONS DEPARTMENT

Irma Nispel, Supervisor
Norma Hogan, Reporter

PATTY has been ill for several days and we miss her a lot. Get well and come back soon.

The mailing department celebrated **EVE WHEELER'S** birthday by giving her a card shower. Eve was also remembered by her many friends on the swing shift.

BACHELOR: AN ELIGIBLE MASS OF
OBSTINACY SURROUNDED BY SUS-
PICION.

(Continued from Page 1)

during the term of this agreement." In case of a grievance, this complaint must be reduced to writing and taken up in the proper grievance procedure. This grievance procedure is described in plain terms in the contract and **must be followed.**

There have been two cases within the past week in which there were flagrant examples of employees having violated their contract by taking direct action without following the procedure as written down in the agreement.

Plomb has lived up to its side of the contract to the letter. Let us not lose sight of the gains for which we have worked by violating our contract again.

Two wrongs don't make a right.

If as late as the current date any Union member still has a question in his mind regarding interpretations of our contract, please don't hesitate to come into my office at any time and I will be only too happy to explain any and all questions.



CREDIT UNION

(No. 16 in the Series on Employee Dividends)

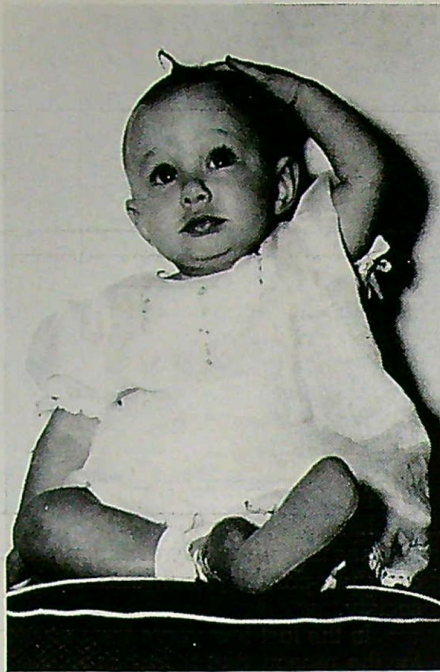
Plomb employees manage their own savings and loan institution. Plomb Employees Federal Credit Union is chartered by the United States Treasury Department. Employees pay an entrance fee of twenty-five cents, which covers the cost of a pass book. They then deposit as much as they wish each week into their savings accounts. This is handled by payroll deductions and is very convenient for saving some of their earnings.

In addition to this function, members of the Credit Union have the privilege of borrowing from the funds of the Credit Union at any time at a low interest rate.

Also, the Credit Union serves as an employee service unit. Plomb employees may pay their utility bills, cash their pay checks, purchase money orders, obtain automobile and property insurance of all kinds, buy postage stamps, and purchase war bonds at the Credit Union office.

Officers of the Credit Union are elected from among its members, and they manage the business affairs of their Credit Union in the interests and to benefit all of its members.

Call at your Credit Union Office for an application blank. Become a member and start saving today. The Credit Union Office is located conveniently in the plant.



LOUISE IS DAUGHTER OF FLOYD STUMBO OF PLOMB HEAT TREAT DEPT.

ACROSTIC TO . . . STEPHANIE LOIS STUMBO

- S is the sweetness enshrined in her smile
T is the touch of her fairy like style
E is not ego, but elfin like grace;
P is the poise in her twinkling face.
H must mean heaven for she is a star,
A lways as brilliant as meteors are;
N is the nectar each teardrop discloses;
I means she'll idle at par,
E is eternal as the fragrance of roses.
L is the light that innocence tells;
O the oral music her crying dispels;
I is for interest in things you'll recall
S omeday when she's older and not quite so small.
S was for sweetness, now it's for style,
T is the truth in her ladylike smile;
U is still "umph", but shapelier now,
M oreso for they say,
"To Stump, here's how!",
B ecause he's her Daddy, but what about Mother?
O f course she's a dear, the same as all others.

(RED NIBERT)



WANTED: An inexpensive automobile for transportation to and from work. Should be clean and in good mechanical condition. Anyone having a suitable car or knowing of one for sale, please contact Miss Gillespie in charge of Plomb stenographic pool. Just call the switchboard and you will be connected direct.

HOW SERVEL EMPLOYEES' ASS'N OPERATES

Dear Mr. Walter:

Your letter of recent date requesting data on our Recreation and Athletic set-up at Servel has been received. It's a difficult matter to explain one's set-up by letter but I'll endeavor to acquaint you with our organization procedure and give you a skeleton outline of our program.

We have what is known as our Servel Employees' Association. This is an elective body of 13 factory and office employees from the various divisions of our plant. The plant is divided in 13 districts with as near as possible an equal number of employees in each district. We have a primary and final election annually. This body elects their own officers and the president then appoints standing committees for the year, such as the Recreation Committee, Mutual Aid Committee, Stores Committee, etc. This group then supervises our entire program.

Our funds are separate and derived through the sale of commodities in a chain of stores located in convenient centers all over the plant. Management supplies space for these stores. Each group requests in writing a budget for the season's activity through the Recreation Department. The Recreation Director tries to analyze the budget and amount of interest in the activity and recommend them to the Board for their favorable or unfavorable reaction. In every case the Board has the final say. A record of expenditures is kept to make certain no activity spends more than their budget calls for. All bills clear through the Recreation Office and are entered in the books as they are approved. The Treasurer of our Employees' Association is in every case our Chief Accountant, an expert in finances.

The whole philosophy behind all of our program is to help in every way possible to organize an activity and then place full responsibility with the leadership of the activity organized. For instance after our Golf League is organized and their budget has been approved and officers have been elected, the officers run the League from A to Z. The Recreation Department, of course, keeps in touch and acts in an advisory capacity. The purchasing of all athletic equipment is handled by the Recreation Department.

We have a 26 acre picnic area with a large well equipped cabin, ovens, benches, children's play area, athletic field, and gun club. Our groups make application for its use through the Recreation Department and there is no charge for its use. The Servel Employees Association maintains it. Employees can only secure it for a day at a time.

Very truly yours
Ed B. DeGroote
Director Employee Services